



Lesson 1.7

Military Headquarters and Field Staff Functions

Content



-
- Types of HQ Structure
 - Chief of Staff (COS) responsibilities
 - Staff officers
 - UN Staff Branches' responsibilities
 - Supporting Staff and Branches

Learning Outcomes



- Describe Military Component (MC) structures in different types of missions
- Explain staff branches and functions

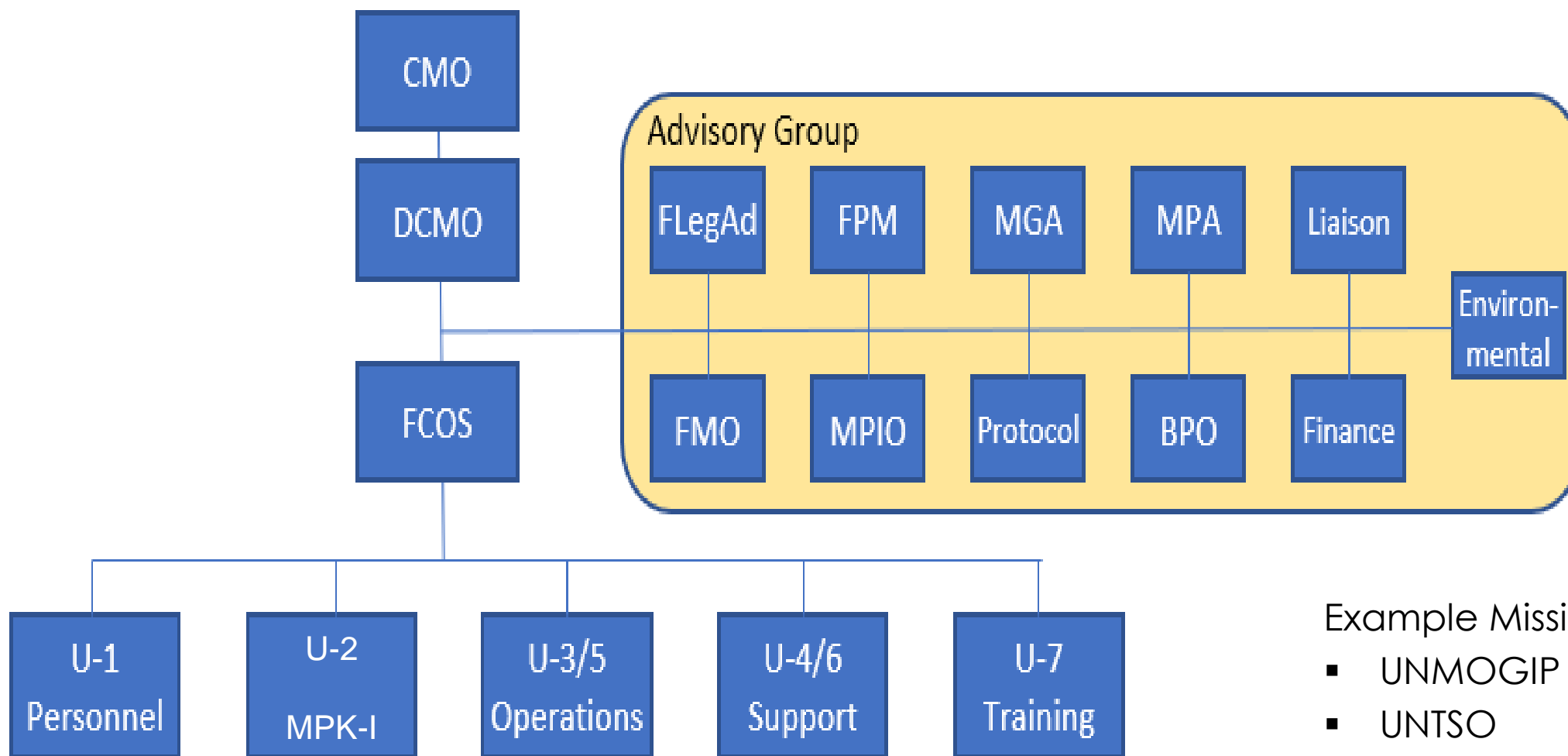


Types of FHQ Structure

- Military Observer Mission
- Small/Medium Mission (6,000 - 10,000 military)
- Multidimensional Mission (>10,000 military)



Military Observer Mission Structure

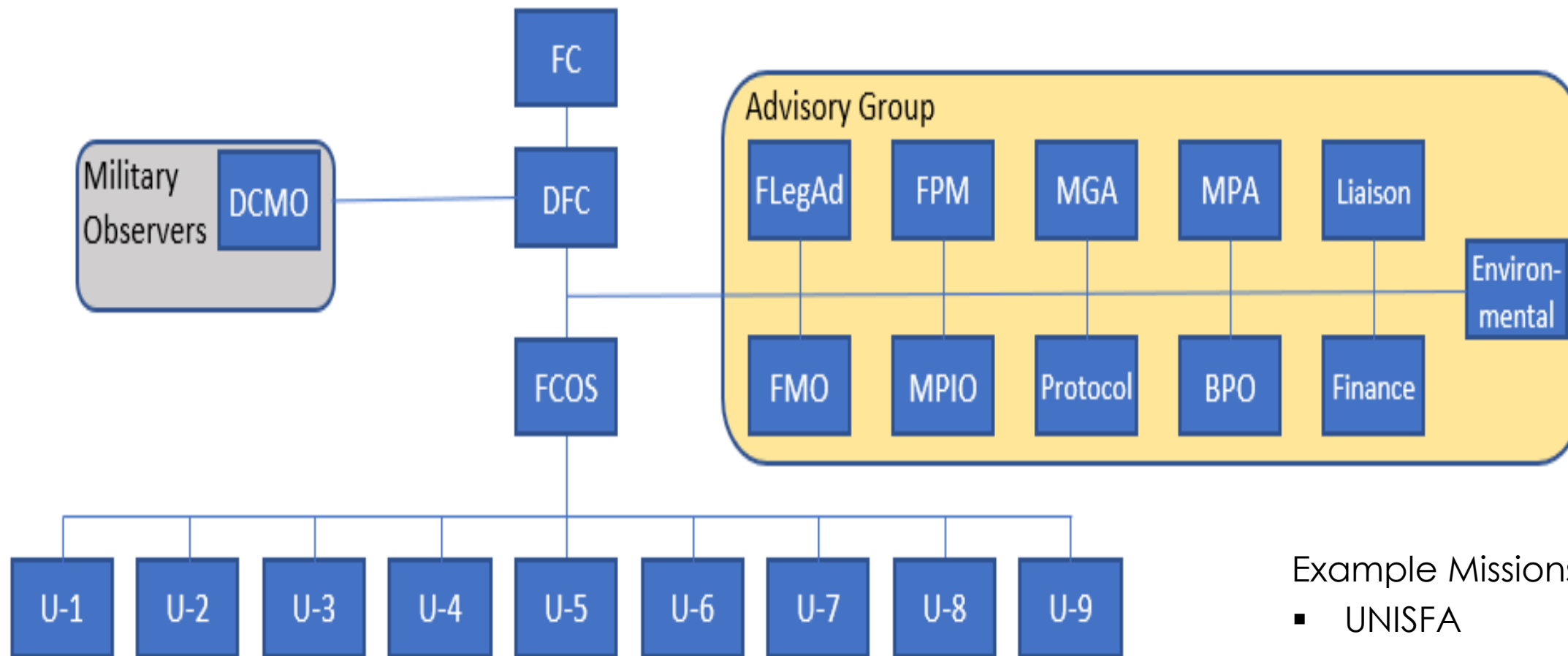


Example Missions:

- UNMOGIP
- UNTSO
- UNDOF
- MINURSO



Small/Medium Size Mission Structure

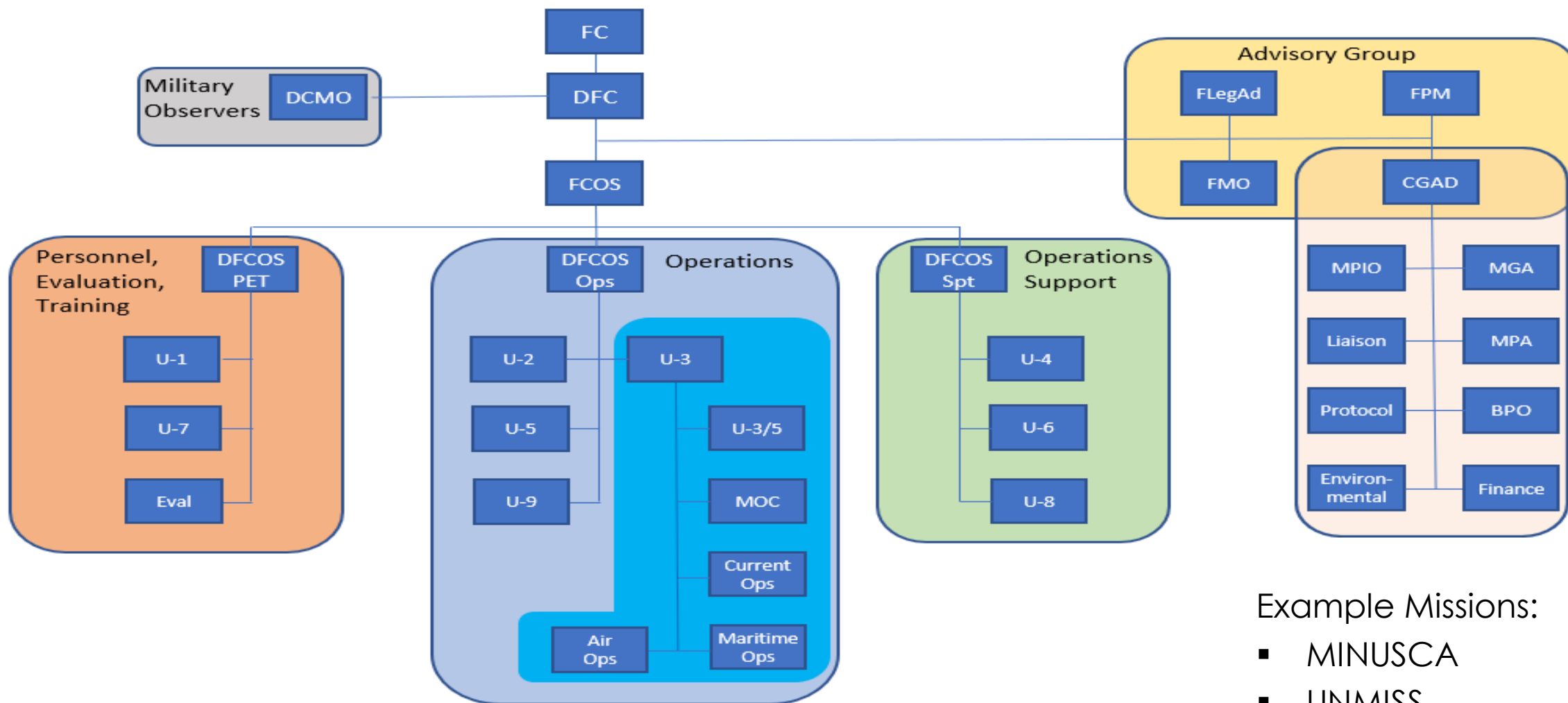


Example Missions:

- UNISFA
- UNIFIL
- UNFICYP



Multidimensional Mission Structure



Example Missions:

- MINUSCA
- UNMISS
- MONUSCO

Force/Sector Chief of Staff - Responsibilities



- Coordinates/directs staff activities
- Coordinates with higher and adjacent HQ staff
- Supports Force/Sector Commander in Decision Making
- Understands Comd's intent and subordinate units' capabilities and limitations



Military Staff Officers

- Assist in exercising control
- Organised into branches by function and each branch has its own responsibilities
- Under COS supervision in Force/Sector HQ
- No command authority



UN Staff Branches

- U1 – Personnel and Administration
- U2 – Military Peacekeeping-Intelligence
- U3 – Operations
- U4 – Logistics
- U5 – Current Plans and Policy
- U6 – Communications
- U7 – Military Training
- U8 – Military Engineering
- U9 – UN Civil-Military-Coordination

- ❑ **FHQs** use “**U**” (U1, U2, U3, etc.)
- ❑ **Sectors** use “**G**” (G1, G2, G3, etc.)
- ❑ **Units** use “**S**” (S1, S2, S3, etc.)



U1 - Responsibilities

- Monitor unit strength status
- Manage personnel replacement
- Arrange honours and awards/medals
- Ensure casualty reporting through Chain of Command
- Prepare performance evaluation
- Operate postal operations
- Implement Screening and Human Rights Due Diligence Policy



U2 - Responsibilities

- Provide UN Military PK-I required for planning and operations
- Produce timely, relevant, concise, and predictive PK-I products to support decision-making
- Prepare the Intelligence Collection Plan
- Give early warning of all threats to mandate implementation
- Conduct a full Analysis of the Operational Environment (AOE)



U3 - Responsibilities

- Prepare, coordinate, and distribute FRAGOs and WARNORDs
- Recommend task organisation and missions to subordinate elements
- Plan troop movements
- Establish a 24/7 Military Operations Centre
- Coordinate POC activities with Police Component



U4 - Responsibilities

- Support planning and conduct of operations across logistics functions:
 - Supply
 - Maintenance
 - Transport/Movements
- Coordinate logistics issues with Mission Support Division



U5 - Responsibilities

- Perform long-term planning
- Develop OPORDs, OPLANs and CONPLANs
- Coordinate strategic and operational planning
- Develop, coordinate, and implement FHQ policy issues
- Advise the HOMC/FC on political-military aspects of operations
- Coordinate with Civilian and Police Components



U6 - Responsibilities

- Prepare, maintain and update command, control, communications, and computer operations, operation estimates, plans, and orders
- Manage Electromagnetic Spectrum (Frequencies, Bands, etc.)
- Coordinate, plan and direct communications operations vulnerability and risk assessments



U7 - Responsibilities

- Conduct Induction and in-mission training
- Implement and monitor Force annual training programme
- Plan, coordinate, and supervise troop exercises
- Identify training requirements, based on Mandate and situation
- Plan, coordinate, and conduct periodic training for selected officers



U8 - Responsibilities

- Develop Force Engineer support plans and programmes
- Advise on military engineering capabilities and employment
- Plan, coordinate, implement and monitor counter-IED, de-mining and EOD tasks under military domain
- Coordinate humanitarian and non-military activities assigned to military engineers



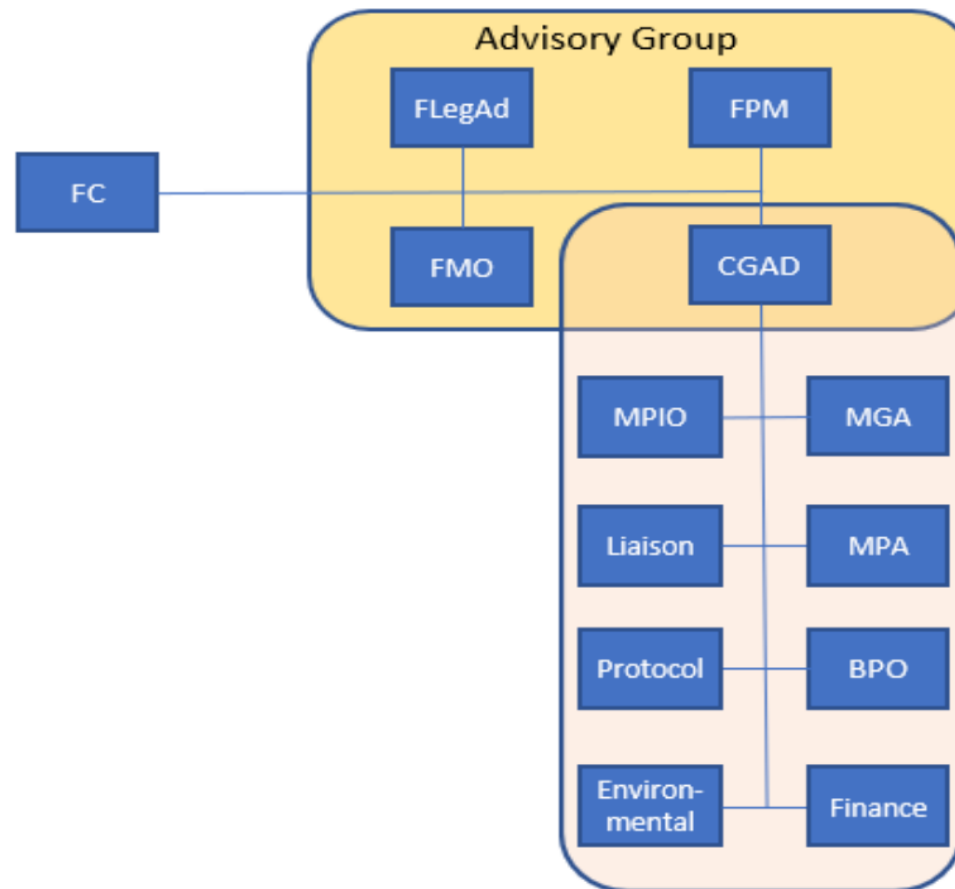
U9 - Responsibilities

- Coordinate the military UN-CIMIC operations with other UN agencies
- Provide guidance to TCC units in identifying, planning, and implementing programs to support the civilian populations
- Coordinate with humanitarian civil assistance and disaster relief through established UN-CMCoord mechanism
- Act as the FHQ's focal point for Quick Impact Projects



Supporting Staff and Branches

- Military Assistants to the FC, DFC and FCOS
- Advisory Group:
 - Force Legal Advisor
 - Force Medical Officer
 - Force Provost Marshall
 - Chief General Advisor
 - Military Gender Advisor
 - Military Liaison Cell
 - Protocol Officer, etc



Summary of Key Messages



- Multidimensional integrated missions are structured to ensure optimum command, control and coordination between all actors
- Missions are configured as per their relative strength and complexity
- All staff officers need to understand their own roles and responsibilities and be aware of those of other departments to ensure proper coordination



Learning Activity

Group Discussion

Total Time: 15 mins

Preparation: 10 min

Discussion: 5 min

Identify potential coordination needed among different staff branches in a Multidimensional Mission FHQ